

Sigmar Recruitment named as top company in its segment - again

March 9 2008

THE recruitment process is filled with companies telling candidates that they are among the best in the land - but it's difficult to know who is telling the truth. When Sigmar Recruitment tells people that it is amongst the best, at least it has some silverware to back up the claim.

This is because Sigmar Recruitment has been named as one of the 10 Best Companies to Work for in Ireland - for the second year in a row.

It was recognised as such last week by the Great Place to Work Institute Ireland, which also awarded it top prize in the "Best Company to Work for in Ireland for up to 100 employees" category.

The prestigious honour was conferred by Billy Kelleher, TD, Minister of State for Enterprise, Trade and Employment, at an awards ceremony in the Crowne Plaza Airport Hotel in Dublin, which was attended by over 600 guests.

So how are the winners chosen?

It is the employees' views that are of critical importance when deciding if a company will make the Irish 50 Best Companies to Work for list. All employees in each participating organisation complete a confidential questionnaire, rating their employers on almost 60 elements covering communication, training & development, pride, work life balance, diversity and teamwork in the workplace. Surveys are returned directly to the Great Place to Work Institute by each individual employee, therefore ensuring confidentiality and, most importantly, honesty.

"Each employee in our organisation needs to feel valued, listened to and part of the organisation, to be a true ambassador of the culture," said Robert Mac Giolla Phdraig, associate director, Sigmar Recruitment. "Our culture is by far our biggest asset and has allowed us to become successful, but it is also our biggest challenge and we have to work hard to maintain it. It's vital to us and our business that we do it right and we recruit like minded people."

Sigmar Recruitment is made up of specialist divisions including banking, accountancy, IT, insurance, legal, HR, sales, construction & property services, healthcare, engineering & pharmaceutical, marketing, supply chain and office.